

## Palliative Care & Hospice Leadership Academy

December 4 & 5, 2023

Kardinal König Haus, Vienna

### Keeping the balance

Moderating meetings in a “chairperson mode”



It can seem so simple on the surface: Several people gathered in a room to discuss a topic. It can be so complex in reality: Conflicting goals, hidden agendas, unvoiced feelings.

What a challenge for the moderator to keep a balance, especially if you are part of “the system” and bring your own issues to the table!

In this year’s Leadership Academy, we use the concept of **Theme Centered Interaction (TCI)** as a **new approach** to moderating meetings. Created by Ruth Cohn, TCI is a strictly relational concept of human communication in groups and focuses on the balance between **theme, group and individual** in order to work both on **relationships and factual problems**.

In the training, we will learn how to use this in various leadership tasks, focusing on the moderation of meetings. The basis will be Cohn’s “chairperson axiom”: **Be your own chairperson**: If you are aware of your internal disposition (I) and the external conditions (Globe) in a relational (We) or factual (Theme) conflict, you can take every situation as an invitation to decide on your own and **act responsibly for yourself and others**. In combination with the axiom “Disturbances take priority” this model can offer a new approach to team processes and leading teams.

**Trainer:**

Irene Kernthaler-Moser,  
accredited TCI trainer



**Target group:**

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Managers, team leaders, trainers and coordinators in hospice and palliative care settings

**Cost:**

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Training: free

Accommodation and full pension (1 night) **free** for participants from CEE/SEE countries.  
Extra nights € 60,-.

Travel expenses to be covered by participants.

There will be a limit of 2 participants / country unless there are enough places in the Academy.

**To register** pls fill in the attached form.

With support from:



**ERSTE**  
Stiftung

**Schedule:**

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Dec 4 – session from 10 am to 6 pm

Dec 5 – session from 9 am to 4 pm

**For more information pls. contact**

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